

July 02, 2018

Gladwin, Michigan

The Special Meeting of the Gladwin City Council was called to order by Mayor Darlene Jungman at 5:00 p.m.

Present: Bodnar, Caffrey, Crawford, Darlington, Gardner, Kile, Smith, Winarski,

Absent: None

Staff Present: Administrator Robert Moffit, Clerk Kim Bruner, Officer Hale,
Interim Administrator Jack Abernathy

Also Present: Mayor Dee Jungman, Dan Svetcos, Katilynn Throne, Theresa Nims,
Attorney Doug Jacobson, Fire Chief George Alward

The Pledge of Allegiance and the invocation was led by Mayor Jungman.

Carol Darlington read a letter sent to the City Council by the Mayor Jungman in regards to Administrator Moffit's separation.

Council Member Winarski would like it to be noted that the date needed to be corrected on the letter and state it should be dated June 29, 2018 not July 29, 2018.

Council Member Caffrey stated that the agreement was given to him and Mayor Jungman to look over and review. The agreement was given to an outside firm to review.

Council Member Crawford would like see everyone treated the same and things should be done as they have been done for previous retirees.

Council Member Bodnar questioned on how the vacation of 25 days was acquired. It was explained that this was in Administrator Moffit's contract and he received them on his anniversary date of July 1st.

Much discussion on how things have been handled for previous employees and how things should be done this time and how the leave time payout works.

Attorney Jacobson stated that he was not aware of an outside firm reviewing the agreement and had not seen the letter regarding this. He spoke that this has been a 3 month process working on this agreement and there have been several meeting between himself, Administrator Moffit, Council Member Caffrey, and Mayor Jungman.

Mayor Jungman stated she was unaware of this until she was asked to sign it.

Council Member Smith was seated at 5:15 p.m.

Administrator Moffit stated he would like the continuation of the insurance through July 31st and would only like to be treated as the other retirees have been. His current leave balances that he would like to be paid out are 220 hours of vacation, 16 hours of personal, and ½ of the sick time of the balance of 196.30 which would be 98 hours. He will still have regular works hours on current pay period and would like to see the MERS continue throughout the end of this pay period of July 15th.

Council Member Darlington questioned if it has been practice in the past to either pay out in one lump sum or to allow the pay to be paid out 80 hours every 2 weeks until the leave balances are zero.

Council Member Winarski stated the Council as a whole needed to vote on this.

Motion by Council Member Darlington, seconded by Council Member Gardner to pay out Administrator Moffit the 220 vacation hours, 16 personal hours, and the 98 hours of sick time per the employee handbook. The benefits of health insurance and dental insurance will end July 31st and MERS will stop at the end of the pay period of July 15th. The remaining balance as of the last pay in August will be paid out in the lump sum balance. Ayes -6, nays – 2. Motion carried.

Motion by Council Member Kile, seconded by Council Member Winarski to adjourn. All ayes. Motion carried.

Meeting adjourned at 5:40 p.m.

Darlene Jungman, Mayor

Kimberly Bruner, City Clerk