

January 5, 2009
Gladwin, Michigan

The Regular Meeting of the Gladwin City Council was called to order by Council Member Jungman at 6:00 p.m.

Present: Alward, Caffrey, Crawford, Hindman, Jungman, Smith

Absent: Mienk, Novak

Staff Present: Bob Moffit, Kim Bruner, Charlie Jones

Also Present: Mayor Thomas Winarski, Dan Svetcos

Council Member Jungman led the Pledge of Allegiance and the invocation was given by Pastor Phil Hortop.

Minutes of the December 15, 2008 meeting were approved as presented.

Motion by Council Member Alward, supported by Council Member Smith to approve Warrant #09-17 in the amount of \$111,943.92 and Warrant #09-18 in the amount of \$45,974.08. All ayes. Motion carried.

Hearing of Delegations

Dan Svetcos discussed the time change of the council meeting times. Asked for the time to be reconsidered.

Motion by Council Member Jungman, supported by Council Member Caffrey to approve the agenda with the following changes: Old Business – (d) Shull Transport deed release: New Business – (f) Sidewalks. All ayes. Motion carried.

Motion by Council Member Jungman, supported by Council Member Alward to approve the consent agenda as follows: Communications – (i) Investiture of The Honorable Joshua M. Farrell, (ii) Administrator Updates; Meetings – Fair Board 11/18/08, County Commissioner's 11/25/08, Fire Board 12/3/08, Council on Aging/Library Board/Arena Board 12/16/08, Safety Committee 12/17/08. All ayes. Motion carried.

Old Business

Motion by Council Member Jungman, supported by Council Member Smith to approve the Employee and Volunteer Recognition Program Policy as follows:

EMPLOYEE AND VOLUNTEER RECOGNITION PROGRAM POLICY

1. Purpose – This policy establishes guidelines for funding the Employee appreciation Program for all employees and volunteers of the City of Gladwin.

The City is fortunate to have professional, conscientious and dependable employees and volunteers and the Gladwin City Council believes that it is important to periodically acknowledge the dedication and hard work of its employees and volunteers through an appreciation program.

2. Authority – City of Gladwin.
3. Application – This policy applies to all full and part-time employees of the City of Gladwin, City of Gladwin retirees, Elected Officials, Board Members, Commission Members and volunteers.
4. Responsibility – The City Administrator will have the responsibility of overseeing and implementing this policy on behalf of the Gladwin Mayor and City Council.
5. Definitions.
 - a. Eligible Employees – All regular full and part-time employees, retirees, Elected Officials, Board Members, Commission Members and volunteers.
6. Policy.
 - 6.1 On the effective date of this policy, all regular full and part-time employees, retirees, Elected Officials, Board Members, Commission Members and volunteers are eligible to participate in the employee recognition program.
 - 6.2 The City will periodically, but not more frequently than annually, host an event in appreciation of the City’s workforce and volunteers. All employees and volunteers and their spouses or guests shall be invited. The event will also serve to facilitate camaraderie and to provide employees and volunteers an opportunity to interact in an informal setting outside of the workplace environment.
 - 6.3 The City will annually appropriate an amount up to \$30 per elected official, board member, employee or volunteer to fund an appreciation event for City employees and volunteers. The amount shall be based on the number of active employees and volunteers.
 - 6.4 The City of Gladwin may, from time to time, choose to use any excess funding for additional recognition opportunities.
 - 6.5 Employees and volunteers will not be offered cash in lieu of the opportunity to attend the appreciation dinner.

All ayes. Motion carried.

Motion by Council Member Jungman, supported by Council Member Alward to approve the Request for Authorization To Purchase Patrol Vehicle for a Ford Crown Victoria Patrol Car to be purchased under the 2009 Macomb County Contract Bid. In the amount of \$21,312.00 to Signature Ford, \$6,825.23 to Alert Emergency Equipment Group for a total of \$28,137.23. Funds to come from USDA Rural Development Fund in the amount

of \$12,000 and the cost to the City of Gladwin will be \$16, 137.23. All ayes Motion carried.

Motion by Council Member Hindman, supported by Council Member Smith to approve the City Attorney services agreement for the years 2009 through 2011 to Douglas A Jacobson Attorney at Law. Payment to Attorney Jacobson is on the basis of \$1,450.00 per month for calendar year 2009, \$1,475.00 in 2010 and \$1,500.00 in 2011. All ayes. Motion carried.

Motion by Council Member Alward, supported by Council Member Caffrey to approve the deed being transferred to Shull Transport as they have completed the agreed project for the property near the Mitigation Project. All ayes. Motion carried.

New Business

Motion by Council Member Crawford, supported by Council Member Caffrey to approve Purchase Order #08-344 in the amount of \$3,500.00 to be split as follows:

212-330-969.000 - \$500.00 (Camera)
265-333-969.000 - \$500.00 (Camera)
101-301-969.000 - \$500.00 (Camera)
101-751-969.000 - \$750.00 (Camera)
101-301-969.000 - \$750.00 (Camera)
101-751-969.000 - \$100.00 (Installation)
212-330-969.000 - \$100.00 (Installation)
265-333-969.000 - \$100.00 (Installation)
101-301-969.000 - \$200.00 (Installation)

All ayes. Motion carried.

Motion by Council Member Alward, supported by Council Member Crawford to approve an amendment to the Personnel Policy listed under Service Awards to read as follows:

Management employees and elected officials will be provided a service award not to exceed \$150.00 upon termination of service greater than 10 years. Employees with 15 years or greater service will also be eligible for the \$150.00.

All ayes. Motion carried.

Mayor Winarski wished to combine the Personnel and Finance Committees. The new members will be Council Member Alward, Council Member Crawford, Council Member Hindman and Council Member Mienk. Dave Crawford was designated as Committee Chairperson. Much discussion regarding combining the two committees.

Sidewalks are not being shoveled. It was asked that Chief Jones notify the residents about cleaning sidewalks after snow falls for the safety of the residents.

RESOLUTION

RESOLUTION AGREEING TO PARTICIPATE IN THE ACTUAL COSTS OF FUTURE MAINTENANCE FOR TRAFFIC SIGNAL CONTROLS AT THE INTERSECTIONS OF CEDAR AVENUE AND SILVERLEAF STREET AND CEDAR AVENUE AND BOWERY AVENUE.

WHEREAS, the State of Michigan maintains the traffic signal controls located at the above intersections, which are State highways M-18 and M-61; and

WHEREAS, the signals also control traffic on the major city streets of Silverleaf and Bowery; and

WHEREAS, that the City agrees to participate in the cost of installation, maintenance and operation of the above traffic signal controls on the basis of the division of costs as determined by the provision of applicable statutes as indicated on the attached agreements with the State of Michigan and the Gladwin County Road Commission; and

NOW, THEREFORE BE IT RESOLVED, that the City Clerk be named the Authorized Official and be authorized to execute said agreements.

The foregoing resolution was offered by Council Member Jungman and supported by Council Member Alward.

Roll Call Vote:

Ayes: Alward, Caffrey, Crawford, Hindman, Jungman, Smith
Nays: None
Absent: Mienk, Novak
Abstain: None

Resolution adopted this 5th day of January, 2009.

RESOLUTION

IN OPPOSITION TO THE MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS (MCOLES) 520 HOUR STANDARD FOR POLICE OFFICERS

WHEREAS, the City Police Departments throughout the State of Michigan, and City of Gladwin in particular, depend, in part, upon part-time law enforcement officers for protection of the citizens and community; and

WHEREAS, the Chief of Police is typically responsible for the hiring, budgeting, scheduling, qualifications and training of those officers in accordance with the logistics and needs of their respective Cities and Villages; and

WHEREAS, the MCOLES board has recently adopted administrative changes under PA 203, which would require that each part-time police officer work a minimum of 520 hours per year by 2012; and

WHEREAS, only one other state in our nation mandates a minimum number of hours for police officers; said state being Idaho at 120 hours; and

WHEREAS, the noted changes will result in significant harm to our local community due to the loss of experienced and qualified part-time police officers; and

WHEREAS, said loss of part-time officers will result in either a cut in police protection to our community, or the (unfunded) mandate (and additional expense) of hiring full-time officers; and

WHEREAS, the noted changes will have other unintended consequences, such as the likely burden that will be placed on larger agencies, such as Sheriff's Departments and the State Police, with increased call load for this unfunded mandate; and

WHEREAS, the primary, statutory responsibility of MCOLES is to oversee minimum training standards for Michigan Police Officers; this proposal does nothing to enhance minimum training standards; and

WHEREAS, the current rules, under PA 203, have been in place since 1965, at a time when police officers were employed with little or no training, with little or no post K-12 education; and

WHEREAS, current police officers entering the system are more highly trained and highly educated than ever before, with multiple in-service training opportunities available.

NOW THEREFORE BE IT RESOLVED, that the Gladwin City Council hereby approves this resolution in opposition to the change by MCOLES mandating a 520 minimum number of hours per year for part-time police officers. Said action by MCOLES is an unfunded mandate that takes away local control, will exacerbate budgets, and will ultimately jeopardize public safety.

BE IT FURTHER RESOLVED, that the Gladwin City Council requests that this resolution be distributed to Governor Granholm, Senator Brown, Representatives Spade and Simpson, the Michigan Association of Counties and to all other counties within the State of Michigan for their consideration to intervene in this matter, asking that this rule be rescinded.

The foregoing resolution was offered by Council Member Hindman and supported by Council Member Caffrey.

ROLL CALL VOTE:

Ayes: Alward, Caffrey, Crawford, Hindman, Jungman, Smith
Nays: None
Absent: Mienk, Novak
Abstain: None

Resolution adopted this 5th day of January, 2009.

Comments

Mayor Winarski commented that the DPW has been doing a good job of keeping the roads clear of snow.

Council Member Smith talked about the new meeting time and the change.

Council Member Hindman discussed the parking spaces on Cedar Avenue and has concerns about the length of the parking spaces.

Council Member Hindman spoke about CPR Training. The schedules are open and would like to start scheduling before the end of the month. The cost is \$30.00 per person. It is a two hour course and he would like to know who is interested in taking the course. Discussion about having two sessions available.

Safety Committee meeting is February 11th.

Finance/Personnel Committee meeting is scheduled for Thursday, January 8, 2009 at 5:00 p.m.

Council Member Jungman stated that she will no longer be doing the invocations at the City Council Meetings.

Administrator Moffit discussed installing hydrant flags during spring hydrant maintenance.

Administrator Moffit discussed the grant being applied for through the Midland Area Community Foundation to repair the Historical Society's old school house.

USDA has informed the City that City Hall has to be ADA compliant to receive grant funds and Administrator Moffit will be working on this.

Administrator Moffit thanked the DPW for working on Christmas Eve for snow removal.

Motion by Council Member Jungman, supported by Council Member Alward to adjourn. All ayes. Motion carried.

Meeting ended at 7:11 p.m.

Thomas L. Winarski, Mayor

Kimberly Bruner, Deputy City Clerk